

2009-2010 School Year Teacher Evaluation Survey Summary

In order to meet the goals of Arizona's State Fiscal Stabilization Fund (SFSF) II application, the Arizona Department of Education is required to annually survey local education agencies (LEAs) regarding their evaluation practices for teachers, and make the results of the survey available to the public.

The teacher evaluation survey was sent to Superintendents in the state. 65% of the LEAs and charter holders responded to the survey. The results convey that 99% of the LEAs evaluate their teachers. More than half of the LEAs evaluate their teachers at least once a year. Student achievement is used as part of the evaluation in almost half of the LEAs, but the weight it carries in the evaluation varies widely by LEA (Figure 3). The survey asked to list the number of teachers in four performance categories. Figure 4 shows the distribution of four performance levels in the LEAs. The LEAs have different evaluation practices and the data did not neatly fit into four categories for some LEAs. Some LEAs did not give an overall rating to their teachers which made it difficult for them to fill out the survey. The LEAs use the data from the evaluation mostly for teacher development and retention. Figure 5 shows the LEAs use the evaluation data primarily for teacher development and retention.

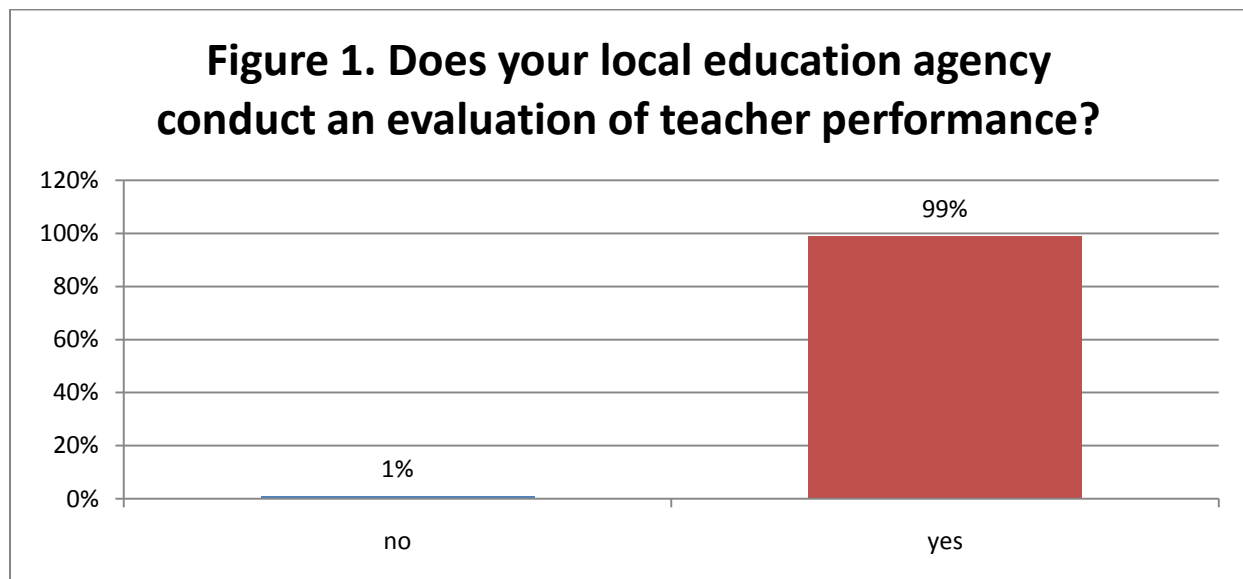


Figure 2. How often are teachers evaluated?

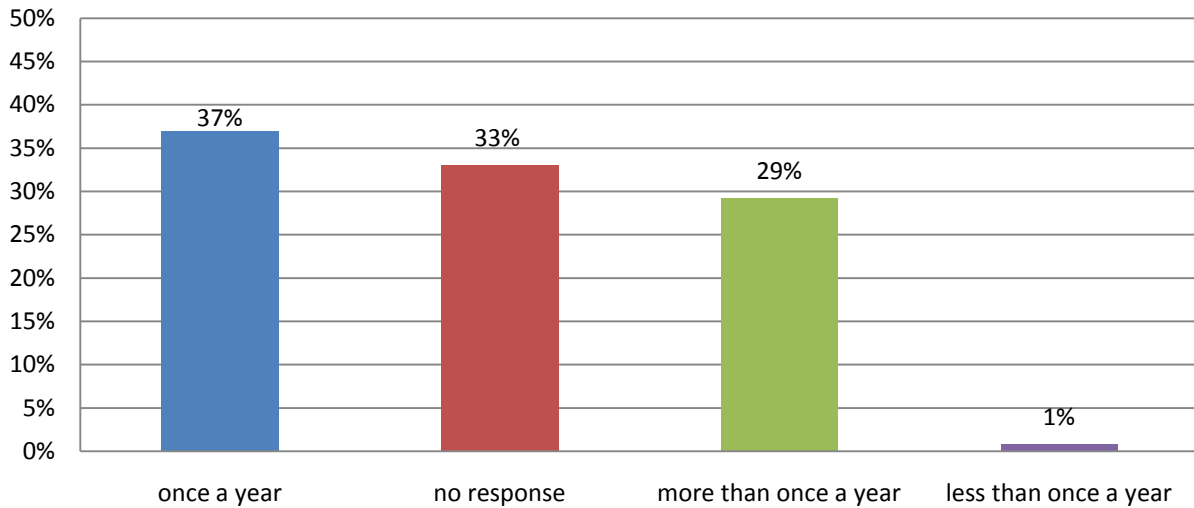


Figure 3. What percentage of teacher evaluation is based on student achievement outcomes or student growth?

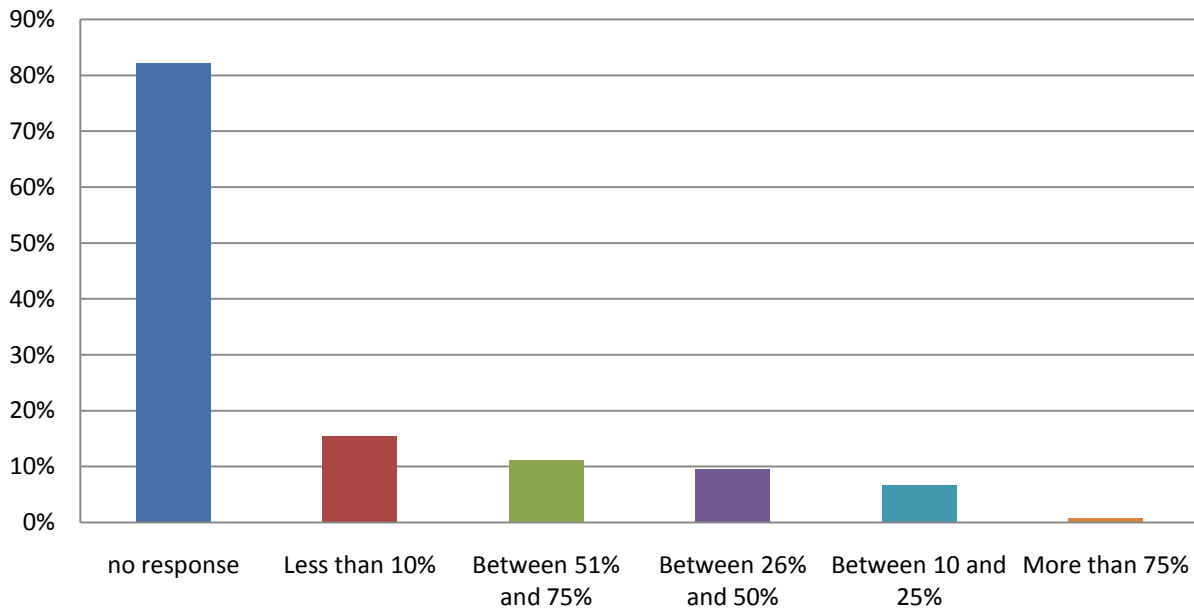


Figure 4. Number of teachers placed in each performance category for the 2009-2010 school year (1= best 2= second best 3= second last 4 = lowest category)

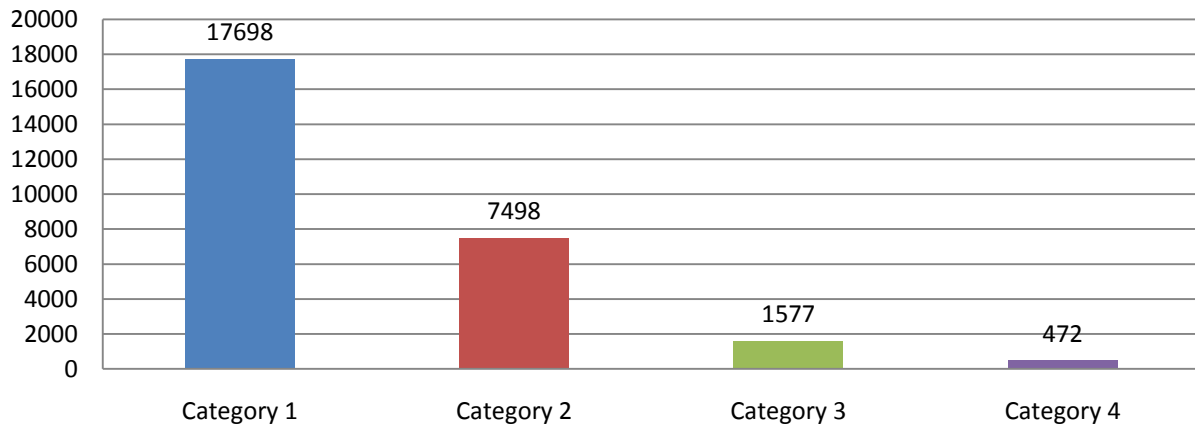


Figure 5. The results of the evaluation are used for

